

**DIAMOND STATE PORT CORPORATION**  
**PORT OF WILMINGTON, DELAWARE - HOURLY TERMINAL LABOR RATES**  
**RATES EFFECTIVE OCTOBER 1, 2016**

CATEGORY	CHARGE-OUT RATES			CONTRACT DIFFERENTIAL		STANDBY RATES		
	STRAIGHT TIME	OVERTIME 1 1/2	DOUBLE TIME	OVERTIME 1 1/2	MEAL HOUR	STRAIGHT TIME	OVERTIME 1 1/2	DOUBLE TIME
LABORER	\$ 57.94	78.95	99.94	29.30	46.47	51.00	69.49	87.94
LABORER (Freezer Room)	\$ 60.46	81.10	102.53	31.13	47.96	53.23	71.37	90.22
LIFT TRUCK OPERATOR	\$ 58.50	79.68	100.87	29.55	46.92	51.48	70.13	88.78
with Equipment	\$ 83.73	104.94	126.10					
LIFT TRUCK OPERATOR	\$ 61.06	83.89	106.06	31.26	49.56	53.74	73.84	93.33
with Equipment (Freezer Room)	\$ 86.28	109.13	131.29					
CHECKER	\$ 58.50	79.68	100.87	29.55	46.92	51.48	70.13	88.78
MECHANIC/WELDER	\$ 60.73	82.66	104.62	30.52	48.66	53.43	72.75	92.06
CRANE OPERATOR	\$ 60.73	82.66	104.62	30.52	48.66	53.43	72.75	92.06
HARBORMASTER	\$ 80.98	110.00	139.04	39.45	64.62	71.28	96.80	122.34
CLERICAL	\$ 53.31	72.72	92.06	27.30	42.83	46.94	63.96	81.02
SUPERVISOR	\$ 71.33	97.00	122.65	35.22	57.01	62.76	85.36	107.92
SECURITY	\$ 66.67	66.67				58.66	58.66	